# Notice of disciplinary hearing letter: possible dismissal

[Today's date]

Dear [name of worker]

I am writing to tell you that you are required to attend a disciplinary hearing on [date] at [time] [am / pm] which is to be held in [location of hearing].

At this hearing we will consider disciplinary action against you, in line with the Company Disciplinary Procedure. This is with regard to:

[give details].

I enclose the following evidence:

[list of enclosed evidence].

The possible consequences arising from this hearing are:

* disciplinary action including [give details]
* dismissal
* [other possible consequences]

You are entitled to be accompanied by someone you work with or a trade union representative. If you would like to be accompanied, please let me know the name of your chosen companion [number of hours or days] before the hearing.

Yours sincerely

Signed:

[name of manager]

Last reviewed: 6 February 2025